



AUTUMN IS HERE

Greetings Tradewind Team!

Just like that, fall is here ... ushered in by a proper nor'easter here in Connecticut. While nobody likes bad weather, the entire Tradewind team crushed it in ensuring the Fly Personal experience shone through! The planning, coordination and positive energy was palpable. Great work all around.

For me, October has been a time to reflect on the summer and turn thoughts to the colder months ahead. This summer was absolutely extraordinary in our volume, service and safety. All indications are that this coming winter will do the same. We have so many new people joining the team who are poised to make it even better and I look forward to welcoming them into the fold.

Enjoy the last tastes of summer, fly safe, and Goodspeed!

- Eric



TRADEWIND AWARDED TOP 5 US AIRLINE FOR 6TH YEAR IN A ROW!

We are beyond thrilled to announce that Tradewind Aviation has once again been named the **#4 Best Domestic Airline in the U.S. by the Condé Nast Traveler Readers' Choice Awards!**

Even more incredible - this marks our **SIXTH** consecutive year in the Top 5 U.S. Airlines.

What makes this recognition especially meaningful is that it's voted on entirely by travelers. This award reflects the loyalty of our guests and the exceptional service you deliver every day. Your dedication, professionalism, and passion continue to set us apart.

Thank you to all who voted and shared the survey! Congratulations team!

OUR MISSION:

We are aviation enthusiasts who have turned our passion for flying into the leading regional private airline. We provide personal air travel—both private and scheduled service—throughout North America and the Caribbean. Founded in 2001, we believe that every single flight is an opportunity to create an exceptional client experience with our people, planes, and personal service. Our unique approach to flying is less harrowing than flying commercial and more intimate than flying private. It is flying personal. And it is what we strive for every day.

September Fast Facts

1,954

FLIGHTS FLOWN

6,973

PASSENGERS FLOWN

608

CHARTERS BOOKED

73,799

WEBSITE VISITS

Monthly Photo Contest!

This month's winner is **Enzo Aponte**, who submitted this shot of our Pilatus aircraft wing over Key West. Congratulations! You will receive a \$25 Tradewind Swag Store gift card directly deposited into your account. Send us photos from your travels, and you could be next month's winner!

MONTHLY PHOTO CONTEST:

All team members can participate! Please send largest image size possible to

Marketing@flytradewind.com.

Multiple entries a month are encouraged! Photos should be Tradewind themed (destinations, aircraft, team, etc.) 1 winner will be chosen at Marketing's discretion for photos submitted the previous month.



Keep up with everything going on at Tradewind!

Follow us @flytradewind



Upcoming Events



Monthly Lunch

Tradewind will be providing lunch for our hardworking team on a **monthly basis**. Come enjoy some yummy food—you've earned it!

DATE: Tuesday, October 27

TIME: 12:00 PM

PLACE: 5 Juliano Drive, Oxford, CT

Holiday Parties

Save the dates! More details coming soon!

Northeast Holiday Party: Friday, December 18th

Southeast Holiday Party: Tuesday, December 8th

Caribbean Holiday Party: Thursday, December 10th



New Hires, Promotions, and Upgrades

Welcome to all of our newest Tradewind team members: Michael Rosengreen, Alan Patrick, Anthony Lapoint, Jack Wright, Luis Ortiz, Colin Cooney, Liana McCool, Ashley Cuomo, Christine Loneragan, and Stacy Olson. We are thrilled to welcome you all to the Tradewind team!

We are excited to welcome the following pilots: William Carlson, Olivia Miller, Savannah Tinsley, Adrian Uzar, Spencer Chan, Devin Hemenway, Zabdiel Crespo Martinez, William Marks, Heath Master, and Ava Ciezadlo. We are also excited to welcome Luke O'Keefe as a Ground Instructor.

Congratulations to the following pilots on their recent upgrades: Sierra Howard, Adam Stanis, Felix Rivera Rivas, Javier Colon Perez, Keyton Irick, Elisabeth Cousens, Kamryn Lamprecht, Addison Sanders, Sebastian Oropeza, Keela McElduff, and Andrew Calo.

Finally, congratulations to Gail Pederson, Andrea Vazquez, and Graham Finklea on their promotions.

HR Corner + Benefit Spotlight

October is Breast Cancer Awareness Month.

As a partner of the National Breast Cancer Foundation, Tradewind is committed to raising awareness, supporting those affected, and encouraging everyone to prioritize breast health. Breast cancer is the most common cancer among women in the United States other than skin cancer, and about 1 in 8 women will develop it during her lifetime. While it occurs mainly in middle-aged and older women, about 1 in 10 women diagnosed are younger than 45. Additionally, in the U.S., approximately 1 man for every 121 women will be diagnosed with breast cancer.

Early detection can make a meaningful difference. Mammograms can help find breast cancer before symptoms appear, and when detected early, survival rates are extremely high. Current guidelines recommend that women ages 40–74 at average risk receive a mammogram every two years. Talk with your healthcare provider about the screening schedule that is right for you, and report any new or unusual breast changes promptly.

Benefit Spotlight: Earn \$30 for Getting Your Flu Shot!

Did you know? Our UnitedHealthcare and Triple-S medical plans cover 100% of in-network flu shots. In place of on-site flu shots this year, be sure to take advantage of this valuable benefit!

Enroll yourself and your covered spouse in UHC Rewards and earn \$30 for getting your flu shot. Plus, each enrollee can earn up to \$1,000 per plan year by completing healthy activities like annual checkups, fitness goals, sleep tracking, and health surveys. This program resets every year on our UHC March 1st plan year renewal date.

Register through the UnitedHealthcare app or myuhc.com, activate UHC Rewards, and begin earning. Rewards can be redeemed as a wearable device or as a Visa gift card.

IT Corner

The Technology Team has had a busy and productive month as we continue advancing key initiatives, including French APIS readiness, Myairops planning, Flight Deck enhancements, expanded system monitoring, and increased QA testing coverage. Several team members attended the Myairops user conference, gaining valuable insight into how other operators are leveraging the platform and learning more about the product roadmap for the coming year. A special thank you to Anne and the team for the successful delivery of Passport Scanning in FlightDeck!

Closer to home, the team recently completed an office relocation, with IT moving into its new workspace and the South Conference Room relocated to better support collaboration. We also launched an updated Project Intake form to improve visibility and prioritization of technology requests as we continue maturing our project delivery processes.

As a reminder, the Guide to Support has been refreshed. Employees experiencing urgent technology issues after hours or on weekends should call the IT support line rather than submit a ticket or Teams message to ensure the fastest response.

Security Tech Tip of the Month

Share links, not attachments. In Outlook and Teams, share a OneDrive or SharePoint link and choose "People you choose" or "People in your organization" rather than "Anyone."

Why It Helps

Everyone edits one version, and you retain control over access even after the link is shared.

Anniversaries

Congratulations to our team members who celebrated anniversaries in September!

17 Years: Sarah Maasik
12 Years: Maria Brinkmann
11 Years: Justin Boutot
Laura DiNapoli
Brandon Silva
7 Years: Loretta Kartick-Miessau
Johann Rodriguez
6 Years: Eric Freidenrich
5 Years: Michael Stein
3 Years: Nick Diaz
Jen Lozada
Diana Ramirez
Crist Stilianos
Bridget Valentino
2 Years: Michael Giovannini
1 Year: Shane Polonyi
Jack Sullivan
Carlos Zayas



Breast Cancer Awareness Month Initiatives

Tradewind is proud to be a supporter of National Breast Cancer Foundation, Inc (NBCF).

This October, our pilots and ground crew are wearing pink epaulettes and pins from flyPinkUSA, a charity that donates some proceeds to NBCF, and our aircraft will feature the NBCF Pink Ribbon in support of Breast Cancer Awareness Month.

Shop our limited-edition pink Tradewind items through October 31. Proceeds will be donated to NBCF to help support its mission.

[Visit the store now!](#)



Job Openings

For full position details, job descriptions, and to apply, please visit the [Tradewind career page](#). Please feel free to share these job postings on your own [LinkedIn](#). Thank you!

Title	Location	Status
Northeast Regional Chief Pilot	HPN	Full-time
Pilot FT - PC-12 First Officer	HPN	Full-time
Senior Accounting Manager	OXC	Full-time
Ground Instructor	OXC	Full-time
Ground Operations Supervisor	HPN	Full-time
Aircraft Mechanic III (A&P)	OXC , HPN , SJU , SUA	Full-time
Aircraft Mechanic- Night Shift	OXC/HPN	Full-time
Aircraft Mechanic	SUA	Full-time
Maintenance Controller	OXC	Full-time
Parts Personnel	SJU	Full-time
Scheduler	OXC	Full-time
Scheduler - 3rd Shift	Remote	Full-time
Client Service Representative	OXC	Full-time
Customer Service Supervisor	SJU	Full-time
Customer Service Agent - Seasonal	SJU	Full-time
Passenger Representative	SJU	Part-time

Did you know that Tradewind offers referral hiring bonuses?

Team members receive \$1,000 for referring pilots following 30 days after the candidate has successfully completed training. For non-pilot positions, team members receive \$1,000 following the completion of the new hire's first year.

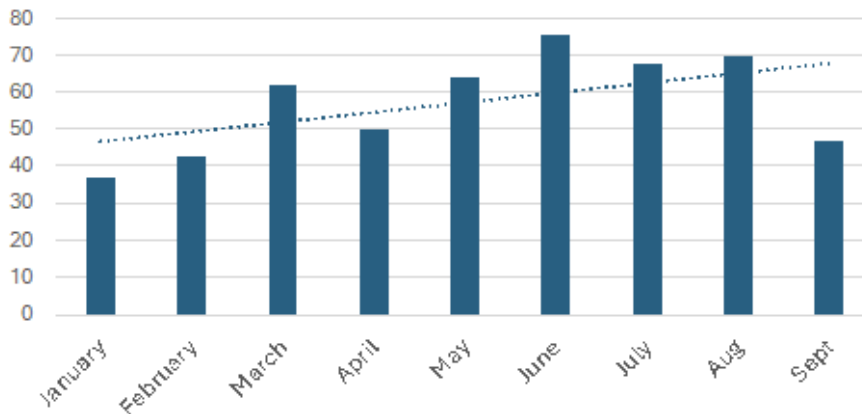
Safety Corner

Key Trends, Reporting Insights, and Safety Takeaways in September

Omni Reporting at a Glance

September's reporting activity continued to reflect a healthy safety culture across the operation. Although there was a decline from the previous month, we received more reports in September than we did this time last year. Each report gives us a clearer picture of where risk is emerging and where our defenses are working. By sharing concerns, close calls, and lessons learned, team members help turn individual observations into improvements that benefit the entire operation.

2026 Safety Reports



Top Reported Events in September

1. Go-arounds

Go-arounds continued to be one of our most reported events in September, with 13 reports representing 10 distinct occurrences. Seven involved ATC sequencing, traffic conflicts, or an occupied runway. Late or tight approach changes were common contributing factors, often reducing the crew's time to manage spacing, speed, altitude, and runway alignment. Two occurrences also involved high-and-fast or sink-rate conditions. In each event, crews recognized the developing hazard, used CRM or complied with ATC instructions, executed the go-around, and landed safely.

2. Positive Verification Breakdowns

A few September events involved missed or incomplete checks that a cowl latch or fuel cap was secured. To help prevent similar events, pilots and mechanics should deliberately touch and verify each cowl latch and fuel cap rather than relying only on a visual scan. Pairing this check with a verbal callout, such as "latched and secure" or "cap installed and checked," adds another layer of protection.

The Unseen Wins

We spend a lot of time discussing incidents, hazards, and what didn't go as planned because there is always something to learn and make improvements from. But we talk less about what didn't happen. Every day, team members quietly prevent events by taking another look at the weather, spotting something during a walk-around or inside an aircraft compartment, or verifying that a cargo hook is properly secured. These decisions may never appear in a report, but they are what make our operation safe.

When people think of safety, they often think about reacting to problems. The reality is that safety is usually built long before a problem ever develops. It's built through the questions you ask, the assumptions you challenge, and the extra minute you take to verify something instead of simply assuming it's okay. So thank you for all of those unseen wins. The ones nobody notices. The ones that never make the newsletter. And the ones that help ensure everyone goes home safely at the end of the day. Keep up the amazing work each of you do every day.

MAKE SAFETY PERSONAL - REMAIN VIGILANT and DISCIPLINED

Michael Giovannini, Director of Safety